

# **ABC FACE TO FACE**

## **POLICIES FOR PARTICIPANTS**

### **All participants will be required to sign a Covenant**

- **Non-negotiable** for clergy and church search committees.
- Registrations (Churches) & Applications (Clergy) will not be processed without a signed covenant.
- Failure to comply with the terms of the covenant will be grounds for asking a committee or clergy candidate to withdraw from an event.
- Promise of Confidentiality and Minimum Total Pastor Compensation (See Covenant).

### **Contacts Before Event**

- Churches and clergy agree not to initiate new conversations with participants registered for the upcoming Face to Face.
- Contacts that began between participants prior to the receipt of the Face to Face registration materials may continue.

### **Inclusive environment for the search and call process**

- Each search committee will be required to interview at least one clergy female, if available.

### **Participants Must Be in Good Standing with ABCUSA**

- Churches must be affiliated with an American Baptist Region Ministry.
- ***Each clergy must be registered in American Baptist Personnel Services and must be a clergy in good standing with ABCUSA.***
- Senior seminary students and graduates must also be registered with ABPS to participate. (contact your region for sponsorship by Executive Minister)

### **Non-Resident Participation**

- **Clergy Applicants and Church Search Committees from outside** the participating regions **will be allowed** to register, **as space is available.**
- References from the home Region Executive and Region Minister will be required along with the necessary registration material and requirements.

### **Waiting List**

1. A waiting list may be used to assure each clergyperson has at least 5 interviews. Confirmation of standing on registration/wait list will be sent.
2. Resident clergy and Church Search Committees will be given preference.

**Use of video and audio taping devices in interview sessions is not permitted.**